

EXHIBIT A

TENNESSEE MILITARY DEPARTMENT

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As required by the Older Workers Benefit Protection Act, this is a listing of the ages and job titles of Tennessee Military Department full-time employees as of June 1, 2008 who are eligible for benefits under the State of Tennessee Voluntary Buyout Program, as well as full-time Military Department employees who are not eligible for program benefits. Certain eligibility requirements for program benefits are contained in the Program document. In addition, in order to be eligible for program benefits, employees must be in one of the following Military Department job titles and at the specified division and/or region:

<u>Job Titles (Classifications)</u>	<u>Division/Region</u>
Administrative Services Assistant 3, Executive Administrative Assistant 2	Adjutant General's Administration
Facility Construction Specialist 3, Administrative Services Assistant 5	Army National Guard
Building Maintenance Worker 3, Military Police Officer Supervisor, Military Police Officer 1	Army National Guard (Middle Tennessee Region)
Administrative Services Assistant 5	Air National Guard
Building Maintenance Worker 2, Building Maintenance Worker 3, Custodial Worker 1, Custodial Worker 2	Air National Guard (East Tennessee Region)
Building Maintenance Worker 2	Air National Guard (West Tennessee Region)
Emergency Management Area Coordinator, Administrative Services Assistant 2, Administrative Services Assistant 3, Administrative Services Assistant 4, Administrative Services Assistant 5, Database Administrator 2, Information Resource Support Specialist 3, Emergency Management Administrator 2	Tennessee Emergency Management Agency (Middle Tennessee Region)
Emergency Management Area Coordinator	Tennessee Emergency Management Agency (East Tennessee Region)

Details regarding eligible and ineligible employees are as follows:

Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
341.01/TAG-Administration	ACCOUNTANT 3	DAVIDSON	35		1
			48		1
			62		1
			63		1
	ACCOUNTING TECHNICIAN 2	DAVIDSON	39		1
			59		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	52		1
			53		1
			62		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	45	1	
			59	2	
			60	1	
			62	1	
			71		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	44		1
			46		1
			57		1
	ADMINISTRATIVE SERVICES ASSISTANT 5	DAVIDSON	46		1
			56		1
			59		1
	ADMINISTRATIVE SERVICES DIRECTOR 2	DAVIDSON	47		1
	ATTORNEY 3	DAVIDSON	28		1
	CLERK 2	DAVIDSON	48		1
	CLERK 3	DAVIDSON	46		1
	DATABASE ADMINISTRATOR 2	DAVIDSON	60		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 1	DAVIDSON	37		1
			51		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 2	DAVIDSON	47	1	
	FISCAL DIRECTOR 1	DAVIDSON	55		1
	FISCAL DIRECTOR 2	DAVIDSON	44		1
	GENERAL COUNSEL 2	DAVIDSON	56		1
	HUMAN RESOURCES ANALYST 2	DAVIDSON	28		1
	HUMAN RESOURCES DIRECTOR 1	DAVIDSON	43		1
	INFORMATION OFFICER	DAVIDSON	38		1
	INFORMATION RESOURCE SUPPORT SPECIALIST 4	DAVIDSON	45		1
	INFORMATION RESOURCE SUPPORT SPECIALIST 5	DAVIDSON	53		1
	LEGAL ASSISTANT	DAVIDSON	36		1
	MAIL TECHNICIAN 1	DAVIDSON	71		1

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Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
341.01/TAG-Administration	TRAINING OFFICER 2	DAVIDSON	45		1
341.02/Army Guard	ACCOUNTANT 3	DAVIDSON	52		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	43		1
			52		1
			60		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	54		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	41		1
			56		1
	ADMINISTRATIVE SERVICES ASSISTANT 5	DAVIDSON	69	1	
	ARCHITECT	DAVIDSON	54		1
	ASSISTANT ADJUTANT GENERAL	DAVIDSON	50		1
	BUILDING MAINTENANCE WORKER 1	RUTHERFORD	64		1
	BUILDING MAINTENANCE WORKER 2	COFFEE	51		1
			56		1
		DAVIDSON	61		1
		GIBSON	52		1
			62		1
		OTHER	44		1
			47		1
		RUTHERFORD	29		1
			42		1
			54		1
			60		2
		SULLIVAN	45		1
		WASHINGTON	62		1
	BUILDING MAINTENANCE WORKER 3	COFFEE	50		1
		DAVIDSON	47	1	
		GIBSON	39		1
		OTHER	60		1
		RUTHERFORD	46	1	
	ELECTRONIC ALARMS TECHNICIAN	DAVIDSON	55		1
		KNOX	60		1
		MADISON	74		1
	ELECTRONIC ALARMS TECHNICIAN SUPERVISOR	DAVIDSON	51		1
	ENVIRONMENTAL ASSISTANCE PROGRAM MANAGER 1	DAVIDSON	37		1
	ENVIRONMENTAL PROGRAM MANAGER 2	DAVIDSON	61		1
	ENVIRONMENTAL PROTECTION SPECIALIST 4	DAVIDSON	58		1
	ENVIRONMENTAL SPECIALIST 3	DAVIDSON	61		1
	ENVIRONMENTAL SPECIALIST 4	DAVIDSON	41		1
	ENVIRONMENTAL SPECIALIST 6	DAVIDSON	37		1
			53		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 1	DAVIDSON	61		1
	FACILITIES CONSTRUCTION DIRECTOR	DAVIDSON	55		1
	FACILITIES CONSTRUCTION SPECIALIST 2	DAVIDSON	57		1
	FACILITIES CONSTRUCTION SPECIALIST 3	DAVIDSON	50	1	
			56	1	
			58	1	
			61	1	
			68	1	
			72	1	
	FACILITIES MANAGER 3	DAVIDSON	63		1
	FACILITIES SUPERVISOR	COFFEE	37		1
		DAVIDSON	53		1
		GIBSON	57		1
		OTHER	53		1
		RUTHERFORD	50		1
			51		1
	GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN 2	DAVIDSON	40		1
	GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN MANAGER 1	DAVIDSON	49		1
	HEATING AND REFRIGERATION MECHANIC 3	DAVIDSON	66		1
		RUTHERFORD	62		1
	MILITARY POLICE OFFICER 1	DAVIDSON	30	1	
			37	1	
			40	1	
			49	1	
			54	1	
	MILITARY POLICE OFFICER SUPERVISOR	DAVIDSON	41	1	
			63	1	
	OPERATIONS SPECIALIST 2	DAVIDSON	63		1
	REAL ESTATE MANAGEMENT DIRECTOR	DAVIDSON	63		1
341.03/Air Guard	ADMINISTRATIVE ASSISTANT 2	DAVIDSON	53		1
			59		1
	ADMINISTRATIVE SECRETARY	DAVIDSON	50		1
		SHELBY	48		1
			78		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	BLOUNT	57		1
		SHELBY	53		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	BLOUNT	47		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	BLOUNT	52		1
		DAVIDSON	55		1

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Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
341.03/Air Guard	ADMINISTRATIVE SERVICES ASSISTANT 4	SHELBY	58		1
	ADMINISTRATIVE SERVICES ASSISTANT 5	BLOUNT	53		1
		DAVIDSON	61		1
			79	1	
		SHELBY	61		1
	ASSISTANT ADJUTANT GENERAL	DAVIDSON	58		1
	BAKER	BLOUNT	44		1
			60		1
	BUILDING MAINTENANCE WORKER 2	BLOUNT	40	1	
			48	2	
			64	1	
			71	1	
		DAVIDSON	53		2
			58		1
		SHELBY	36	1	
			50	1	
			56	1	
	BUILDING MAINTENANCE WORKER 3	BLOUNT	43	1	
			46	1	
			54	1	
			55	1	
		DAVIDSON	56		1
	CADD TECHNICIAN 3	BLOUNT	44		1
	CLERK 2	BLOUNT	43		1
			47		1
			55		1
			62		1
	CLERK 3	BLOUNT	30		1
			51		1
			53		1
			55		1
	COOK 1	BLOUNT	21		1
			25		1
			36		1
			50		1
			61		1
			66		1
	COOK 2	BLOUNT	43		1
			47		1
			60		1
	CUSTODIAL WORKER 1	BLOUNT	26	1	
			48	2	
			57	1	
	CUSTODIAL WORKER 2	BLOUNT	36	1	
			45	1	
			49	1	
			51	1	
			63	1	
			66	1	
		SHELBY	27		1
	CUSTODIAL WORKER SUPERVISOR 2	BLOUNT	57		1
	ENVIRONMENTAL PROTECTION SPECIALIST 1	DAVIDSON	37		1
	ENVIRONMENTAL PROTECTION SPECIALIST 3	BLOUNT	62		1
		SHELBY	46		1
	EQUIPMENT MECHANIC 2	BLOUNT	42		1
	EQUIPMENT OPERATOR	BLOUNT	43		1
	FACILITIES CONSTRUCTION SPECIALIST 2	SHELBY	38		1
	FACILITIES MANAGER 2	BLOUNT	61		1
		DAVIDSON	46		1
		SHELBY	73		1
	FACILITIES MANAGER 3	BLOUNT	74		1
	FACILITIES SUPERVISOR	BLOUNT	38		1
		HAMILTON	62		1
	FIREFIGHTER 1	BLOUNT	27		1
			29		2
			30		1
			31		1
			33		1
			35		1
			36		1
			38		1
			39		1
			41		1
			44		1
			52		1
			62		1
			63		1
	FIREFIGHTER 2	BLOUNT	40		1
			46		1
	FIREFIGHTER MANAGER	BLOUNT	40		1

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341.03/Air Guard	FIREFIGHTER SUPERVISOR	BLOUNT	38		1
			51		1
			54		1
	FOOD SERVICE ASSISTANT MANAGER 1	BLOUNT	42		1
	FOOD SERVICE MANAGER 1	BLOUNT	67		1
	FOOD SERVICE SUPERVISOR 3	BLOUNT	50		2
			61		1
	FOOD SERVICE WORKER	BLOUNT	48		1
			50		1
			58		2
			59		1
			61		1
			64		2
			70		1
	GROUNDS WORKER 1	BLOUNT	42		1
			55		1
			63		1
	GROUNDWORKER 2	BLOUNT	41		1
	GROUNDWORKER 3	BLOUNT	23		1
	HEATING AND REFRIGERATION MECHANIC 1	DAVIDSON	49		1
	HEATING AND REFRIGERATION MECHANIC 2	BLOUNT	24		1
			50		1
		DAVIDSON	46		1
		SHELBY	38		1
	HEATING AND REFRIGERATION MECHANIC 3	BLOUNT	42		1
			55		1
			64		1
	HOSPITALITY MANAGER 2	BLOUNT	61		1
	LIQUID FUELS MAINTENANCE SPECIALIST	BLOUNT	46		1
	MAINTENANCE CARPENTER 2	BLOUNT	65		1
	MAINTENANCE ELECTRICIAN 2	BLOUNT	61		1
			63		1
		SHELBY	70		1
	MAINTENANCE PLUMBER 2	BLOUNT	36		1
		DAVIDSON	67		1
	MILITARY POLICE OFFICER 1	BLOUNT	40		1
			41		1
			54		1
			63		1
		DAVIDSON	38		1
			46		1
			48		1
			54		1
		SHELBY	37		1
			48		1
			51		1
			60		1
	MILITARY POLICE OFFICER 2	BLOUNT	51		1
			57		1
			58		1
			59		1
			60		1
		DAVIDSON	42		1
			43		1
			44		1
			53		1
			61		1
		SHELBY	49		1
			56		1
			58		1
			66		1
			67		1
			74		1
	MILITARY POLICE OFFICER SUPERVISOR	BLOUNT	69		1
		DAVIDSON	71		1
		SHELBY	54		1
	PESTICIDES INSPECTOR 2	BLOUNT	41		1
	REAL PROPERTY AGENT 3	BLOUNT	57		1
		DAVIDSON	67		1
	ROOM CLERK	BLOUNT	31		1
	SECRETARY	BLOUNT	28		1
	STOREKEEPER 2	BLOUNT	46		1
			66		1
		DAVIDSON	63		1
		SHELBY	70		1
	TRANSPORTATION TECHNICIAN 3	BLOUNT	35		1
		DAVIDSON	63		1
		SHELBY	52		1
341.04/TEMA	ACCOUNTANT 3	DAVIDSON	25		1

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Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
341.04/TEMA	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	32	1	
			35		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	39	1	
			40	1	
			44	1	
			45	1	
			47	1	
			55	1	
			61	1	
			67	1	
		KNOX	61		1
		MADISON	58		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	44	1	
			46	1	
			51	1	
			52	1	
	ADMINISTRATIVE SERVICES ASSISTANT 5	DAVIDSON	62	1	
	DATABASE ADMINISTRATOR 2	DAVIDSON	38	1	
			53	1	
	ELECTRONIC ALARMS TECHNICIAN SUPERVISOR	DAVIDSON	53		1
	EMERGENCY MANAGEMENT ADMINISTRATOR 1	DAVIDSON	48		1
			50		1
			53		1
			56		1
			63		1
	EMERGENCY MANAGEMENT ADMINISTRATOR 2	DAVIDSON	49		1
			54	1	
			61	2	
			62	1	
			64	1	
		KNOX	60		1
		MADISON	54		1
	EMERGENCY MANAGEMENT AREA COORDINATOR	DAVIDSON	31	2	
			33	1	
			38	1	
			46	1	
			49	1	
			58	1	
		KNOX	51	2	
			52	1	
			60	1	
			70	1	
			72	1	
			75	1	
		MADISON	56		1
			59		1
		SHELBY	64		1
	EMERGENCY MANAGEMENT ASSISTANT DIRECTOR	DAVIDSON	61		1
			67		1
	EMERGENCY MANAGEMENT DIRECTOR	DAVIDSON	67		1
	EMERGENCY MANAGEMENT OPERATIONS OFFICER 1	DAVIDSON	26		2
			27		1
			30		1
			31		1
			42		1
	EMERGENCY MANAGEMENT OPERATIONS OFFICER 2	DAVIDSON	25		1
			31		1
			36		1
			49		1
			53		1
	EMERGENCY MANAGEMENT PLANNER 2	DAVIDSON	63		1
			29		1
			33		1
			52		1
			61		1
	EMERGENCY MANAGEMENT PLANNER SUPERVISOR	KNOX	57		1
		MADISON	67		1
		DAVIDSON	55		1
	ENVIRONMENTAL SPECIALIST 3	DAVIDSON	63		1
			37		1
	ENVIRONMENTAL SPECIALIST 4	DAVIDSON	52		1
			31		1
	ENVIRONMENTAL SPECIALIST 5	KNOX	36		1
			56		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 2	DAVIDSON	34		1
			60		1
	FACILITIES SUPERVISOR	DAVIDSON	50		1
	GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN 2	DAVIDSON	35		1
	INFORMATION OFFICER	DAVIDSON	35		1
	INFORMATION RESOURCE SUPPORT SPECIALIST 3	DAVIDSON	52	1	

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Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
341.04/TEMA	INFORMATION RESOURCE SUPPORT SPECIALIST 5	DAVIDSON	41		1
	INFORMATION SYSTEMS MANAGER 2	DAVIDSON	59		1
	RADIO COMMUNICATION TECHNICIAN 3	DAVIDSON	51		1
			57		1
			62		1
			48		1
		KNOX	48		1
		SEVIER	57		1
	RADIO COMMUNICATION TECHNICIAN SUPERVISOR	DAVIDSON	59		1
341.08/TEMA HLS	RADIO SYSTEMS ANALYST	DAVIDSON	50		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	46		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	64		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	38		1
	GRANTS PROGRAM MANAGER	DAVIDSON	61		1